

COUNTRY SUMMARY - CZECH REPUBLIC



EMBARGOED UNTIL 29 JAN. 2013 - 2:01 GMT

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POLITICAL - 57%		Legislative Scrutiny	3
	Defence &	Defence Committee Defence Policy Debated	3
		CSO Engagement	2
		International AC Instruments	2
	Security	Public Debate	1
	Policy	AC Policy	2
		AC Institutions	2
		Public Trust	1
		Risk Assessments	2
	Defence budgets	Acquisition Planning	2
		Budget Transparency & Detail	3
은		Budget Scrutiny	2
\exists		Budget Publicly Available	4
20		Defence Income	3
		Internal Audit	3
		External Audit	2
	Other Political	Natural Resources	4
		Organised Crime Links	- 1
		Organised Crime Policing	2
	Areas	Intelligence Services Oversight	3
	1	Intelligence Services Recruitment	- 1
		Export Controls	2
	Asset	Asset Disposal Controls	3
_	Disposals	Asset Disposal Scrutiny	3
%	Secret Budgets	Percentage Secret Spending	0
بور		Legislative Access to Information	4
ш		Secret Program Auditing	4
ခ္		Off-budget Spending in Law Off-budget Spending in Practice	4
FINANCE -60%		• • •	1
		Information Classification Mil. Owned Businesses Exist	2
	Links to Business	Mil. Owned Business Scrutiny	2
		Unauthorised Private Enterprise	3
		Public Commitment	3
		Measures for Corrupt Personnel	2
	Leadership	Whistleblowing	0
		Special Attention to Sensitive Personnel	1
		opedial Attention to densitive i discille	
		Numbers of Personnel Known	4
%		Numbers of Personnel Known Pay Rates Openly Published	4
%69	Payroll and	Pay Rates Openly Published	3
- 59%	Payroll and Recruitment	Pay Rates Openly Published Well-established Payment System	3
EL - 59%		Pay Rates Openly Published Well-established Payment System Objective Appointments	3
NNEL - 59%	Recruitment	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions	3 4 1
ONNEL - 59%		Pay Rates Openly Published Well-established Payment System Objective Appointments	3 4 1
RSONNEL - 59%	Recruitment Conscription	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription	3 4 1 2
PERSONNEL - 59%	Recruitment	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings	3 4 1 2 - 3
PERSONNEL - 59%	Recruitment Conscription	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage	3 4 1 2 - 3 4 4 2
PERSONNEL - 59%	Conscription Salary Chain Values,	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed	3 4 1 2 - 3 4 4 2
PERSONNEL - 59%	Recruitment Conscription Salary Chain Values, Standards,	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training	3 4 1 2 - 3 4 4 2 1
PERSONNEL - 59%	Conscription Salary Chain Values,	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent	3 4 1 2 - 3 4 4 2 1 1 3
PERSONNEL - 59%	Recruitment Conscription Salary Chain Values, Standards,	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments	3 4 1 2 - 3 4 4 2 1 1 3 2
PERSONNEL - 59%	Recruitment Conscription Salary Chain Values, Standards,	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine	3 4 1 2 - 3 4 4 4 2 1 1 3 3 2 1 1
٠٥	Recruitment Conscription Salary Chain Values, Standards,	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training	3 4 1 2 - 3 4 4 4 2 1 1 1 3 2 1 2
٠٥	Recruitment Conscription Salary Chain Values, Standards, Other	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring	3 4 1 2 - 3 3 4 4 4 2 1 1 1 3 2 2 1 1 2 0 0
OPS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting	3 4 1 2 2 3 4 4 4 2 1 1 1 3 3 2 1 1 2 0 0 2
٠٥	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors	3 4 1 2 - 3 4 4 2 1 1 3 2 1 2 0 2 2 2
٠٥	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation	3 4 1 2 - 3 4 4 2 1 1 1 3 2 1 2 0 2 2 3
٠٥	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle	3 4 1 2 - 3 4 4 2 1 1 3 2 1 2 0 2 2 2 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2
٠٥	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms	3 4 1 2 - 3 4 4 2 1 1 3 2 1 2 0 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
٠٥	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed	3 4 1 2 - 3 4 4 2 1 1 3 2 0 2 2 2 3 3 2 3 2 3 3 2 3 3 2 3 3 2 3 3 2 3 3 2 3 3 2 3 3 3 3 2 3
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Ontrols on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Standards Expected of Companies	3 4 1 2 - 3 4 4 4 2 1 1 3 2 2 2 2 2 2 2 3 0 0 0 0 0 0 0 0 0 0 0
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed Act Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training Act Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Strategy Drives Requirements	3 4 1 2 - 3 4 4 2 1 1 3 2 0 2 2 2 3 3 2 3 2 3 3 2 3 3 2 3 3 2 3 3 2 3 3 2 3 3 2 3 3 3 3 2 3
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchase Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified	3 4 1 2 - 3 3 4 4 4 2 1 1 3 2 2 2 2 2 2 3 3 2 0 0 0 0 0 0 0 0 0 0
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed Act Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training Act Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Strategy Drives Requirements	3 4 1 2 - 3 3 4 4 4 2 1 1 3 2 2 2 2 2 3 2 2 2 3 3 2 2 2 2 3 3 2 2 2 2 3 2 2 2 2 3 2 2 2 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 3 2
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing	3 4 1 2 - 3 4 4 4 2 1 1 2 2 2 2 2 2 2 2 2 2 1 1 1 1
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls	3 4 1 2 - 3 4 4 4 2 1 1 2 2 2 2 2 2 2 2 2 2 1 1 1 1
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap Tendering	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed Act Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training Act Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls Anti-Collusion Controls	3 4 1 2 - 3 4 4 2 1 1 3 2 1 2 0 2 2 3 2 1 1 1 1
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap Tendering Contract	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchase Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls Anti-Collusion Controls Procurement Staff Training	3 4 1 2 - 3 4 4 2 1 1 3 2 1 2 0 2 2 3 2 2 1 1 1 2
0PS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap Tendering Contract Delivery /	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls Procurement Staff Training Complaint Mechanisms for Firms Sanctions for Corruption	3 4 1 2 3 4 4 2 1 1 3 2 1 2 0 2 2 2 3 0 3 2 2 1 1 1 2 3
٠٥	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap Tendering Contract Delivery /	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training Ac Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls Anti-Collusion Controls Procurement Staff Training Complaint Mechanisms for Firms	3 4 1 2 - 3 4 4 2 1 1 3 2 1 2 0 2 2 3 0 0 3 2 1 1 1 2 3 2 2
OPS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap Tendering Contract Delivery / Support	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed Act Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training Act Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Strandards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls Anti-Collusion Controls Procurement Staff Training Complaint Mechanisms for Firms Sanctions for Corruption Due Diligence	3 4 1 2 3 4 4 4 2 1 1 3 2 1 2 0 2 2 3 2 2 1 1 1 2 3 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 2 1 1 1 2 1 1 1 2 1 1 1 1 2 1 1 1 1 2 1 1 1 1 2 1
OPS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap Tendering Contract Delivery / Support	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls Anti-Collusion Controls Procurement Staff Training Complaint Mechanisms for Firms Sanctions for Corruption Due Diligence Transparency Competition Regulation Controls of Agents	3 4 1 2 3 4 4 4 2 1 1 3 2 1 2 0 0 2 2 2 3 0 3 2 1 1 1 2 3 2 1 1 1 2 3 2 1 1 1 2 3 2 1 1 1 2 3 3 2 1 1 1 2 3 3 2 1 1 1 2 3 3 2 1 1 1 2 3 3 2 1 1 1 2 3 3 2 1 1 1 2 3 3 2 1 1 1 2 3 3 2 1 1 1 2 3 3 2 1 1 1 2 3 3 2 1 1 1 1
OPS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap Tendering Contract Delivery / Support Offsets	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls Anti-Collusion Controls Procurement Staff Training Complaint Mechanisms for Firms Sanctions for Corruption Due Diligence Transparency Competition Regulation	3 4 1 2 - 3 4 4 2 1 1 1 3 2 2 2 2 2 2 2 3 3 2 2 2 1 1 1 1
OPS - 35%	Recruitment Conscription Salary Chain Values, Standards, Other Controls in the Field Government Policy Capability Gap Tendering Contract Delivery / Support	Pay Rates Openly Published Well-established Payment System Objective Appointments Objective Promotions Bribery to Avoid Compulsory Conscription Bribery for Preferred Postings Ghost Soldiers Chains of Command and Payment Code of Conduct Coverage Code of Conduct Breaches Addressed AC Training Prosecution Outcomes Transparent Facilitation Payments Military Doctrine Operational Training AC Monitoring Controls on Contracting Private Military Contractors Legislation Transparent Procurement Cycle Oversight Mechanisms Purchases Disclosed Standards Expected of Companies Strategy Drives Requirements Requirements Quantified Open Competition v. Single-Sourcing Tender Board Controls Anti-Collusion Controls Procurement Staff Training Complaint Mechanisms for Firms Sanctions for Corruption Due Diligence Transparency Competition Regulation Controls of Agents	3 4 1 2 - 3 4 4 4 2 1 1 1 3 2 2 2 2 2 3 3 2 2 2 1 1 1 1 2 1 1 1 2 1 1 1 1

The Czech Republic is placed in Band C. In relation to political risk, the country's parliament has formal rights to scrutinise defence policy and the security committee is active, though its impact is reported to be uncertain. Some policy documents in the sector cover transparency and anti-corruption, and there are institutions with that remit, but there is little information on implementation or effectiveness. There is a defined acquisition process and the budget and income sources are generally publicly available, but there is evidence of potential shortcomings in transparency. Defence institutions have no interests in natural resource exploitation, though there are considerable concerns over penetration of organised crime into the sector, which the government is looking to address. Lastly, there is transparent information on the Czech intelligence agencies, though scandals have cast the controls into question.

In terms of **finance risk**, recent reforms have aimed to improve prosecutions and oversight of asset disposals. Budget information is well disclosed, although the non-government researchers' efforts to find information on secret spending were unsuccessful. Off-budget expenditure does not appear to exist—but this finding is based on a lack of contrary evidence. There are informal mechanisms available for information classification, though there is insufficient evidence of enforcement and oversight. There is also little sign of transparency and oversight of military-owned businesses, which relate to military equipment renovation.

In the **personnel** front, payments are made in a timely fashion, the pay system is separated from chains of command, and there is no evidence of ghost soldiers. Although no substantive whistle-blowing provision could be found, the government is hoping to reform this through a recently approved Act. The 2013 strategy to modernise appointments and promotions aims to stem a history of patronage. Facilitation payments and gifts are recognised to be an on-going concern, although the government is aware of the problem and prohibitions are in place. There is uncertainty over the scope and implementation of any Code of Conduct for the military.

In **operations**, there is no formal doctrine recognising corruption as a strategic issue, but it is understood to be a governance issue in internal regulations. There is a lack of provision for operational monitoring of corruption. Although there is some training, whether it touches on operational issues is uncertain.

Regarding **procurement risk**, a New Procurement Act was adopted in early 2012, which means it is too early to assess its impact. Also, reform over oversight in the area is imminent, including a new Office for Acquisitions, to replace the current systems. There is a legacy of single-sourcing, but improvements have been evident. Nevertheless, the assessment identified a lack of enforcement of anti-collusion mechanisms. Transparency generally reflects a mixed picture, with transparent non-strategic procurement, but less openness over sensitive purchases, and too little attention paid to suppliers' compliance programmes. On offsets, the Ministry of Defence (MOD) indicates strong controls and a long-term aim of greater transparency, but with little focus on corruption risk.

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